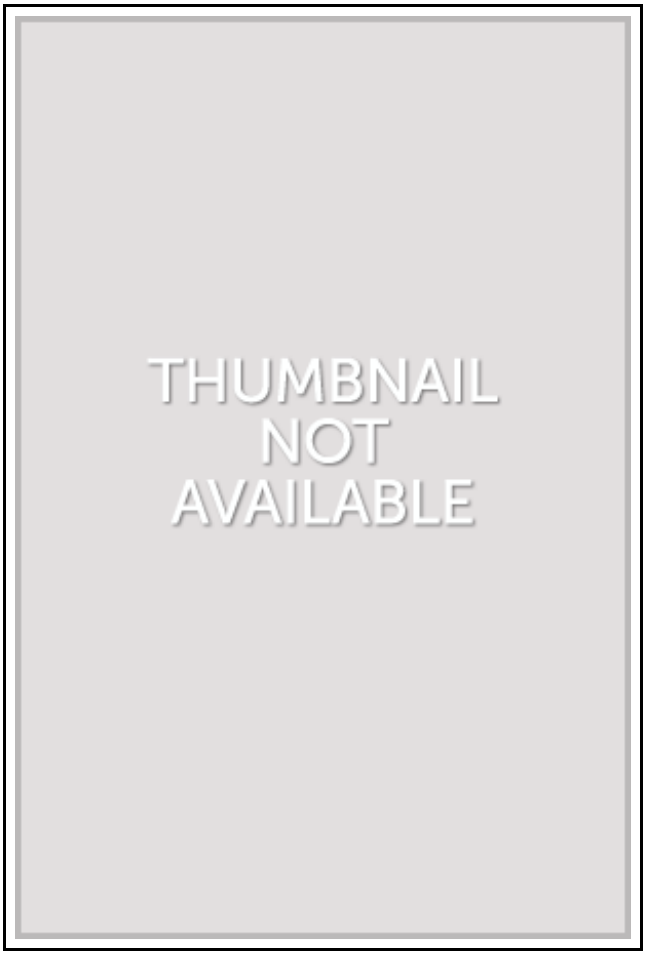
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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 82 pages. Original publisher: Colorado Springs, Colo. : USAF Institute for National Security Studies, USAF Academy, 1998 OCLC Number: (OCoLC)46337158 Subject: Organizational change -- United States. Excerpt: . . . USAF Culture and Cohesion: Building an Air and Space Force for the 21st Century INTRODUCTION Todays Air Force has a cohesion problem. The Strategic Air Command (SAC) and Tactical Air Command (TAC) have gone away, melding into Air Combat Command (ACC), but you still hear fighter wonks and bomber weenies deride each other. You hear pilots badmouth navigators (and vice versa), and what is this with a distinctive blue flight suit for the missile pukes You dont even want to hear what the non-rated folks have to say about the leather jacket brigade ! Or what the near earth air force has to say about the pigs in space. And what about the computer geeks and those airhead engineers Overstated Perhaps. But there have been graphic examples of each of these internal United States Air Force (USAF) divisions over recent years. Indeed, the Air Force has a cohesion problem, and it is firmly rooted in Air Force culture, subcultures, and organizational dynamics within the diverse, complex entity that is todays USAF. The purpose of this paper is to analyze the roots and the current manifestations of that cohesion problem - to define and develop the problem itself - as a basis for some suggestions as to how the USAF can begin to mold itself into a more cohesive force for the 21st century. It starts by examining exactly what organizational culture is, particularly as that broad concept more narrowly applies to the Air Force. The paper then examines...

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